



AoHT Code of Ethics and Conditions of Membership

Updated 2026

Volume 1.3

Association of Healthcare Trainers (AoHT)

AoHT Code of Ethics

1. Trainers will comply with all applicable laws, standards and regulations relevant to the training they deliver.
2. Trainers will maintain a working knowledge of the legislation, standards and regulations applicable to each healthcare and social care training programme they deliver.
3. Trainers will respect the rights, wellbeing and dignity of all learners.
4. Trainers will promote equality, diversity and inclusion and will not discriminate against any learner.
5. Trainers will be committed to delivering safe, effective and high-quality training.
6. Trainers will treat information obtained through their professional role as confidential, except where disclosure is required or permitted by law, including where there are safeguarding concerns relating to a child or adult at risk.
7. Trainers will maintain and promote high standards in the design, delivery and evaluation of their training.
8. Trainers will accurately represent their qualifications, experience, professional credentials and identity, and will not make false or misleading claims.

9. Trainers will deliver only those courses for which they are appropriately qualified through education, training or experience, and where required, recognised by the relevant awarding or accrediting body.
10. Trainers will recognise the importance of continuing professional development (CPD) and participate in learning opportunities that maintain and enhance their knowledge and skills.
11. Trainers will avoid actual, potential or perceived conflicts of interest and will conduct themselves in a manner that upholds the reputation and integrity of the profession.
12. Trainers will conduct themselves professionally at all times in a manner that supports their responsibilities as educators.
13. Trainers will remain impartial and will not allow personal opinions, beliefs or biases to influence the delivery or assessment of training.
14. Trainers will maintain appropriate professional boundaries with learners and avoid relationships or behaviours that could compromise those boundaries.
15. Trainers will act ethically, professionally and with integrity at all times.
16. Trainers will work collaboratively with colleagues and stakeholders to promote best practice, high-quality training and compliance with relevant legislation, standards and regulatory requirements.
17. Trainers will plan, deliver, assess, record and review training to support competency-based learning, ensuring learners develop the required knowledge, skills and behaviours.

- 18.Trainers will deliver inclusive learning experiences that meet the needs of diverse learners, encourage engagement and achievement, and support the delivery of safe, high-quality care.
- 19.Trainers will regularly review and update training programmes to ensure they remain current and continue to meet legislative, regulatory and organisational requirements.

Association of Healthcare Trainers Conditions of Membership

By becoming a member of the Association of Healthcare Trainers (AoHT), both the AoHT and its members agree to the following:

1. AoHT membership will remain active until cancelled by either the member or the AoHT.
2. Members confirm that any information provided for publication by the AoHT has been authorised for that purpose.
3. Information published by the AoHT must not be collected, reproduced, sold or shared with third parties without appropriate authorisation.
4. Members agree to uphold and adhere to the AoHT Code of Ethics.
5. The AoHT reserves the right to refuse, suspend or withdraw membership where appropriate.
6. The AoHT will notify members of any updates to the Code of Ethics or Conditions of Membership.
7. AoHT membership does not constitute accreditation, approval or endorsement of any training programme or course delivered by a member.

8. Members may use the AoHT Member logo on websites, stationery, promotional materials, learning resources and certificates to demonstrate their commitment to the AoHT Code of Ethics, in accordance with any AoHT branding guidelines.

Concerns or Complaints

If you believe an AoHT member has not complied with the AoHT Code of Ethics, please contact us at info@aoht.co.uk, providing full details of the circumstances and the section(s) of the Code of Ethics you believe have not been met.